

### **Brewmaster 2-year contract**

We are seeking for a highly motivated and creative Brewmaster with passion for the industry, a rigorous approach to quality standards and a strong dedication in assisting in the creation of remarkable products. The position is located in Nicosia, Cyprus.

The two Key focuses of the role will be to:

- Oversee the entire brewing process, ensuring product quality, optimizing production processes, maintaining quality standards, and contributing to the development of new recipes.
- Thoroughly train the junior Brewmaster to fulfil the requirements of the Brewmaster position and to take over the Brewing operations.

This position requires a deep understanding of brewing science and strong leadership skills.

#### **Role Description**

- Plan and execute all aspects of the brewing process
- Monitor and control brewing parameters, to ensure optimal results.
- Manage brewing operations and adjust the brewing process as needed
- Participate in beer tasting panels.
- Develop and implement brewing recipes to produce a consistent and high-quality product
- Collaborate with the Quality Assurance team to address and resolve any brewing-related issues.
- Promote a positive and collaborative work environment that encourages teamwork and accountability.
- Promote a culture of collaboration, safety, and continuous improvement within the brewing team.
- Provide guidance, mentorship, and regular performance feedback to team members.
- Develop production schedules to meet demand while considering production capacity and inventory levels.
- Manage raw material inventory and procurement to ensure uninterrupted brewing operations
- Collaborate with other departments, such as packaging, maintenance and logistics, to coordinate production schedules.
- Maintain accurate records and documentation related to brewing activities
- Stay up-to-date with industry regulations and best practices related to brewing.
- Ensure that all Health & Safety as well as Food Safety procedures are followed in brewing operations.
- Experiment with new ingredients and brewing techniques to create innovative and unique beer recipes.
- Collaborate with the product development team to develop new beer recipes.
- Train and supervise the brewing team.
- Monitor brewing budgets
- Contribute innovative ideas and effective approaches.
- Collaborate with maintenance team to ensure that all equipment is kept in good condition and is regularly serviced to minimise downtime and production issues.

#### **Education & Experience**

- University degree in Brewing, from an international credited Brewing programme, or alternatively in Chemistry, Chemical engineering, Food Technology or Food Science.
- Advance knowledge of beer offerings (flavours, aroma, ingredients etc.).
- Advance knowledge of brewing & distilling.
- Basic mechanical knowledge and familiarity with brewing components.
- Prior experience operating brewing systems along with recipe formulation will be considered advantage.

**Skills & Attributes**

- Excellent knowledge of the English language, both oral and written.
- Excellent knowledge of SAP will be considered an advantage.
- Strong verbal and written communication skills.
- Ability to multi-task and adjust within a fast paced and evolving work environment
- Ability to work efficiently and methodically.
- Analytical and able to provide innovative solutions and approaches.
- Ability to work on own initiative

**Other Requirements**

- High mental and visual attention.
- Occasional overseas travel.